

## INCENTIVE FLIGHT PROGRAM

By Colonel Terry Maynard
Vice Commander, 192d Fighter Group

Colonel Bill Jones, Commander, 192d Fighter Group (FG), has recently instituted an incentive flight program designed to reward outstanding members for their contributions to the unit and to encourage reenlistment. Unfortunately, far fewer incentive flights can be scheduled than there are deserving unit members. At the current time, availability of aircraft and flying time limits the program to one enlisted person per quarter.

See FLIGHTS on p. 4



Governor L. Douglas Wilder officially welcomes a foreign delegation during on-base ceremonies. See Commander's Call for more details. Photo by Staff Sgt. Carlos Claudio.

The news media have already reported that Virginia Air National Guard F-16s may be tasked to patrol Iraqi skies. The program, called "Provide Comfort II," is in direct support of U.N. Resolution 688. Details about the potential deployment are still sketchy -- including how many members may deploy, what time-frame, etc. As reported in the Richmond Times-Dispatch, "...it will be the first time an Air National Guard unit would be sent to guard the no-fly zone over northern Iraq...." Details to follow.

# VIRGINIA NATIONAL GUARD OPEN HOUSE

A "Virginia National Guard Open House" will take place at the base on Oct. 30 from 10 a.m. 4 p.m. The event will feature displays of many different kinds of military equipment including HUMMVs, 2-and-one-half and 5-ton trucks, HMET, tractors, well drilling rig, and fuel tankers. Aircraft on display will include UH1, UH1V, UH60 and OH58 helicopters, C-12, F-16, and C-26.

One of the highlights of the day will be an aerial demonstration of the F-16 similar to the one we had at the November 1991 F-16 acceptance open house.

See OPEN HOUSE on p. 7

## **LET'S TALK 35-10**

By Lt. Colonel Ed Grogan
192d Fighter Group, Executive Officer

(The first of two segments on BDU's.)

Perhaps the uniform that is worn most frequently, and the one raising the most questions is the battle dress uniform--BDU'S. Let's hit some BDU highlights.

Off-Base Wear. We are authorized to wear BDU's at off-base convenience stores, or shopping malls, but only for brief stops. BDU's should NOT be worn for extended shopping trips, or for socializing off base; nor should BDU's be worn to off-base bars or used on commercial airlines.

BDU or Baseball-style Caps. We are authorized to wear our unit's black baseball-style cap on our base. However, the baseball-style cap may not be authorized at other Air National Guard bases (always carry a BDU cap with you), and definitely is not authorized at any active duty base. Officers are required to wear rank insignia on all headgear--BDU cap, baseball cap, or Navy watch cap. The rank is to be centered in the front of the cap.

No-Hat Areas. Certain areas on base are no-hat areas to ensure hats are not sucked up into a running engine, which could ruin the hat (and perhaps the engine, too). So, areas with running engines are no-hat areas--the flight line, the aircraft test cell, the jet engine shop, and the normal path to the flightline for avionics and jet engine folks. The area inside the motor pool fence is also a no-hat area. FOR EVERYWHERE ELSE ON BASE, HATS ARE REQUIRED (UNLESS UNDER AN OUTSIDE COVER).

The BDU Shirt. We may choose between three option on how to wear the BDU shirt:

- --With rank insignia, name tape, USAF tape, patches and badges,
  - --With the aircrew-style velcro patch only, or
- --With the aircrew-style velcro patch, plus officer rank on the collar or enlisted chevrons on the sleeves.

By 1 Oct 95, the aircrew-style velcro patch plus rank will be mandatory.

Rolled-up sleeves must come within one inch of the forearm when bent 90 degrees. Rolled-up sleeves should not show the underside of the fabric. The BDU shirt may be removed in the authorized work area ONLY.

In ACC, we are authorized green, brown, and black T-shirts, black turtleneck T-shirts, or green or brown thermal undershirts.

Next month. . .BDU Part 2: Pants and Boots

#### INAUGURAL PARADE PRACTICE

Unit members who have been identified to participate in a ceremonial flight for the Governor's Inaugural Parade in January 1994 should meet on Sunday October 17 on the asphalt ramp at 2 p.m.. Practices will be held during UTA's through December. Contact Lt. Colonel Ed Grogan, Ext. 6763.

## COMMANDER'S CALL

ColoneL Bill Jones, 192d Fighter Group Commander

ANOTHER MILESTONE! During the weekend of 18-19 September, 88 members of the Virginia Air National Guard participated in the arrival ceremonies of delegations from 13 African states. Six presidents and seven high ranking officials from other states journeyed from Africa at the invitation of Governor L. D. Wilder to attend a weeklong conference in conjunction with southern governors. Without a doubt, it was exciting to see and be part of the program to welcome these distinguished guests to the United States. As always, I was extremely proud of the performance of our members. Although many participants worked hard to insure the success of this event, I would like to acknowledge the efforts of a few key workers.

First of all, our project officer and point of contact with the governor's staff was Captain John G. Denson, Jr. "Garrie" worked for several months, from the early planning phases through the execution of the event, to coordinate every detail. Perhaps the most difficult part was trying to consider all the "what ifs" because a program like this had never been done before. Garrie worked so hard he lost his voice, but never his enthusiasm.

Lieutenant Colonel Basil H. Evans, Jr. also deserves kudos for his inputs, especially during the actual ceremony programs. "Buddy" worked behind the scenes and was able to anticipate problem areas and fix things before they broke. Additional key workers include CMS Steven T. Ingram, MSG Thomas R. Dean and TSG Larry N. Woodson.

A special group is our unit Color Guard! I won't name the individual members or augmentees, but in addition to the flight line ceremonies, they performed programs for two reunion groups on Saturday evening and Sunday morning. This volunteer work they do provides a very positive image for the military in general and the Air National Guard in particular.

Many other individuals made significant contributions to this team effort—they all deserve individual recognition for their dedication, enthusiasm and professionalism. This was a flawless performance on the part of the Virginia Air National Guard! Many praiseworthy comments came from high ranking officials on the governor's staff. After the last ceremony, Governor Wilder went out of his way to thank me for our part of the conference. I am very proud to pass along a sincere thank you to all who supported this unique and historic event. You have completed another significant milestone and you made it look easy. I am very proud of you and our unit. Thank you, thank you, THANK YOU!

**BILL JONES** 

## VICE COMMANDER'S ROLE IS EVOLVING POSITION

In selecting someone to become the 192d Fighter Group's first vice commander, Colonel Bill Jones turned to an officer he had worked with closely for years -- Colonel Terry A. Maynard.

During the late 1980s, when Colonel Maynard was commander of the 149th Tactical Fighter

Squadron, Colonel Jones was his operations officer. "Whether we were flying together or handling other aspects of running the fighter squadron, we had a great feel for the way each other wanted things done," Colonel Maynard said.

See NEW POSITION on p. 4

#### FLIGHTS - from p. I

Primary responsibility for selection of candidates for this privilege rests with first sergeants of the 192d's three major groups: Master Sgt. John Gilbert, Support Group; Senior Master Sgt. Bob Weis, Operations Group; and Chief Master Sgt. Pete Kepler, Logistics Group. Due to the smaller size of the Operations Group, it will also include the Group Commander's staff, 200th Weather Flight, 192d Clinic, 203d CE Flight, and State Headquarters.

Once each quarter (March, June, September and December), after the first sergeants select two names each, the vice commander will chair a committee to select the person to be honored. The Operations Group commander, Lieutenant Colonel Bob Seifert, will then arrange for the flight, preferably on a drill weekend.

## **NEW POSITION - from p. 3**

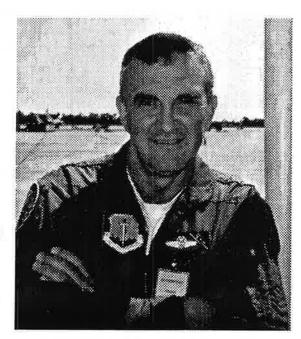
Colonel Maynard, 51, has been a member of the Virginia Air National Guard since 1969. He transferred here from the Oklahoma Air Guard, where he had enlisted in 1964, was later commissioned and earned his wings. He has amassed more than 18,000 hours flying a variety of commercial and military aircraft. As a civilian, he flew for Eastern Airlines for 23 years and currently is a pilot for Northwest Airlines. His military flight experience includes the F-84, F-105, A-7D and F-16C.

The position of vice commander, created in June, gives Colonel Maynard responsibility for overseeing several functions in the group -- public affairs, historian, judge advocate general and chaplain's office. He also is focusing on special projects, including preparation for the ORI next March. Additional responsibilities will be assigned as necessary.

Colonel Maynard lives in Gainesville, Va., with his wife, Donna, and daughter, Susan. The Maynards have two college-age sons, Bryan, 21, and Steven, 20. Unquestionably, there is no perfect way to select the honoree, and I am open to recommendations for improving the current program. For example, lotteries have been suggested. Also, a group may want to have an internal competition. I hope everyone will agree that having an incentive flight program is much better than not having one. Moreover, I am confident that all individuals involved with the selection process will do their best to choose the appropriate candidates.

Anyone who has a suggestion or question may call me at Ext. 6763 on drill weekend.

The first incentive flight honoree is Senior Airman William K. (Kendall) Johnson from 192d CAMRON, weapons storage section. The will most likely take place during the October drill.



Colonel Terry Maynard is Vice Commander, 192d TFG.

## MOBILITY EXERCISE TRAINING PLANNED

A mobility work center exercise/training period will be held Saturday, Oct. 16.

Officers and non-commissioned officers in charge of work centers will conduct training to accomplish objectives. Training will begin at 8:30 a.m. and will terminate at the discretion of the work center OIC/NCOIC. Work center staff members will report at 8:30 in the following locations:

- \* Mobility Control Unit (MCU) -- Annex Building
- \* Mobility Processing Terminal (MPT) -- CBPO Testing Room
- \* Cargo Processing Terminal (CPT) -- CE Training Room
- \* Mobility Vehicle Operations (MVO) -- Vehicle Operations Office
- \* Unit mobility work center staff members should report to the normal unit mobility processing areas for training, which will be conducted by the unit mobility officer.

# Social Actions Update: The Importance of Attitude in Human Relations

By Captain Darrick A. Seale Social Actions Officer

On Jan. 1, 1994 I will have served as Chief of Social Actions for three years. I have learned a great deal. This position provides the opportunity for a great deal of continuing education. I have recently discovered something from the American Counseling Association that I feel has real value. I have distributed it to the Commanders and to the members of the Human Relations Council. It's a quotation from Charles Swindoll on the importance of attitude. Just read it and think it over. If we want to improve the Human relations climate within the VaAng, our civilian workplace, and our personal relationships it's worth considering.

"The longer I live, the more I realize the impact of <u>attitude</u> on life. <u>Attitude</u>, to me, is more

important than facts. It is more important than the past, than education, than money, than circumstances, than failures, than successes, than what other people think or say or do. It is more important than appearance, giftedness or skill. It will make or break a company... a church... a home.

The remarkable thing is we have a choice everyday regarding the <u>attitude</u> we will embrace for that day. We cannot change our past or the inevitable... we cannot change the fact that people will act in a certain way. The only thing we can do is play on the one string we have, and that is our <u>attitude</u>... I an convinced that life is 10% of what happens to me and 90% how I react to it. And so it is with you... we are in charge of our <u>attitudes</u>.

# Don't get caught with your hand in the cookie jar!

By Technical Sgt. Lewis F. Marion 192d FG ETAP Manager

Use of government equipment for personal use is a crime and is punishable under the Uniform Code of Military Justice and Federal Law.

Long distance personal calls on government phone lines can cost you dearly. Recently, an Air Force technical sergeant was the focus of an OSI investigation for misuse of government telephones for giving out toll free telephone numbers to a girlfriend. When the girl was questioned, she turned him in so as not to be prosecuted for talking at Uncle Sam's expense.

Now the sergeant faces charges from a reprimand to a court martial, giving real meaning to the saying "reach out and touch someone."

Don't take a chance with your future by using government phones, computers, or credit cards for personal use. The small amount you will save may cost you a career.

## TRAINING POSITION VACANCY

The 192d Mission Support Squadron currently has a vacant Unit Training Manager position in the Orderly Room. Authorized grade of the position is Technical Sergeant (E-6).

If you are self-motivated and you enjoy working with people, and would like to accept the challenge of the never-ending world of training, submit a resume to either Technical Sgt. Michael Lovell, First Sergeant John Gilbert, or Lieutenant Colonel Barker in the MSS Orderly Room (O&T Building, Room 8) not later than the end of the October UTA.

Applicants will be interviewed and a selection made during the November UTA. This opportunity may be right for you.

## **OPEN HOUSE - from p. I**

The Army Guard will also stage an air assault operation, including rapelling, on the airfield using the Blackhawk helicopters. At the hangar, the 192d firefighters will demonstrate rapelling techniques used during rescue operations.

Visitors will also be able to see numerous weapons displays including M-16, M-60, 50 Cal, M102 and M198 Howitzers, Stinger Trainers, TOW Missles, and a Weaponeer M-16 trainer. Military members will "model" MOPP suits and demonstrate decontamination equipment. A blacked-out GP Medium tent will be set up so visitors can try out night vision goggles.

All activities will center on the F-16 ramp and inside the main hangar only. Food will be provided by outside vendors. There will be characters from Kings Dominion as well as other activities for the children. This event is open to the public and is free of charge. All guard members, as well as the general public, will enter the base through the Confederate Avenue gate off of Williamsburg Road. Entry at the main gate will be limited to those on an access list on duty for the event.

All guard members are invited to attend and bring their families and friends.

## JAGLINE By Lt. Colonel Frank Pedrotty, 192d Staff Judge Advocate

#### Military Standards of Conduct

(Second of two parts) As a general rule Air Force personnel and their families are forbidden from accepting gifts from persons doing business with, seeking to do business with or regulated by the Department of Defense (DOD).

The reason for this rule is because accepting gifts causes embarrassment to the Air Force. It affects objective judgment and impairs public confidence in the integrity of the military. You may not give your Air Force boss a gift, nor may he or she accept such a gift, except for a special occasion where the gift is of nominal value. There is a number of limited exceptions to the prohibitions on gifts, which can be discussed with the legal office staff.

Government property may be used only for officially approved activities and government business. Government facilities may be used for activities to further military and civic relations as long as use does not interfere with the mission.

Full-time Air Force personnel may not use their government titles in connection with any commercial activity. Reservists not on active duty and retirees may use their military titles in connection with commercial enterprises if they indicate their reserve status and provided such use does not discredit the Air Force or suggest Air Force approval and endorsement.

Outside employment and other outside activities are permitted unless they interfere with government duties, discredit the Air Force, or reasonably appear to create a conflict of interest.

Gambling on base is prohibited unless the Secretary of the Air Force approves it as a fundraising activity. Just debts must be paid.

If you think there might be an ethical problem, see us at the Legal Office so we can find the answer.



STICK-EM-UP!! Left, unit members wait for pledge phone calls during the Labor Day Muscular Dystrophy Association phone-a-thon. Right, they pose with WXEX, Channel 8, personalities for a group photo. Photo by Staff Sgt. Carlos Claudio.

## CAREER

By Master Sgt. Bobby Lamb

# O R N E R

#### STATE TUITION ASSISTANCE:

Applications for tuition assistance must be received by CBPO, Career and Education Section, for the Winter/Spring semester no later than 7 November 1993. Late applications will not be accepted. No persons not previously approved for this program need apply as the application will not be accepted.

#### **FAMILY SUPPORT PROGRAM:**

Oct. 30, 1993 has been designated as an "open house" day for both the Virginia Army and Air National Guard. In conjunction with this program, the family support program will have a display with various information for the

families of Air Guard members. With numerous potential deployments, the family support program can be a vital benefit to the families of the members deployed.

The program is in need of volunteers to coordinate and run this program. Although this program is state funded, it is not a part of the National Guard. It is purely volunteer, run by volunteers. If you are interested in information about this program, please sign up at the family support booth at the open house.

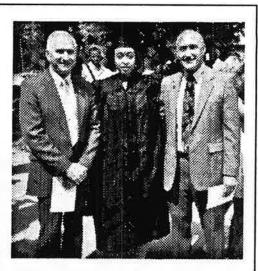
See page 10 for a listing of Guard member entitlements.

## Perseverance Pays for Pricilla

Anyone who's ever worked full time and gone to night school (year after year) to earn a degree knows what perseverance means. Senior Airman Pricilla Dowdy, who completed her bachelor's degree in Human Resource Administration in June after four years of night courses, offers this advice - "Take it one step at a time, one day at a time, and never give up."

Senior Airman Dowdy joined the 192d FG in May of 1988. For four years she worked in civil engineering. Last year she had an opportunity to move to CBPO where she is an assistant career education manager. Her desire to work in human resources took her to CBPO; her job in CBPO reinforced her career choice. The National Guard helped pay her tuition through the State Tuition Assistance Program and the Montgomery GI Bill.

According to 192d FG Career Advisor Master Sgt. Bobby Lamb, "The system works if you use it." If you don't believe it, ask Senior Airman Dowdy.



Colonel Bill Jones, left, and Master Sgt. Bobby Lamb, right, were among friends and family members who attended Senior Airman Pricilla Dowdy's college graduation ceremonies.

## **HOME ALONE? IS YOUR CHILD READY?**

From Armed Forces Information Service

In a way, Kevin, the character played by Macauley Culkin in the Home Alone movies has a lot of company. Every day, millions of children come home from school to an empty house while their parents work. In earlier times, they were called "latchkey" children. Today, the practice is commonly called "self care."

How does a parent know if a child is prepared to stay home alone? Children can hurt or even kill themselves or their friends in tragic accidents. For example, children should never be left home alone in there are unlocked weapons in the house. Even locked weapons are dangerous if the child knows the location of the key.

On the other hand, a mature, well-prepared child in a safe home can thrive on independence. Actress Ashley Judd, sister of country star Wynonna, said she and her sister were proud of being latchkey children with chores and responsibility.

Some children may be ready to stay home alone as young as 10, while some 13-year olds still may not be mature enough. A child who can get ready for school on time, does homework with little assistance and talks about his or her feelings may be ready.

To evaluate your child's readiness, answer yes or no to the following questions:

#### I. Can your child:

- --Lock and unlock doors and windows of your home?
  - -- Prepare a sandwich?
  - --Dial the telephone and take messages?

#### 2. Does your child:

- --Tell time?
- --Understand what "stranger" and "emergency" mean?
  - -- Recognize danger and know how to stay safe?

- --Solve small problems but know when to get help?
  - -- Consider how his or her actions affect others?

#### 3. Does your child:

- --Solve conflicts with peers or siblings with little adult help?
- -- Talk easily to your about what happens at school and his or her feelings?
- --Feel confident enough to contact another adult if a problem arises?

#### 4. Does your child:

- --Feel confident and secure when alone?
- --Seem willing to stay home alone?
- --Know how to handle fear, loneliness, or boredom?
- --Know how to handle responsibility, such as getting ready for school on time or looking out for younger brothers and sisters?

If you can answer "yes" to most of these questions, your child is showing the signs of physical, mental, social, and emotional readiness for "self care."

In addition to testing your child on the criteria above, experts also suggest playing "what if" games so your child will know what to do in an emergency. Ask what your child would do if the smoke alarm rings or if he or she gets a bad cut while home alone.

Besides maturity, other factors must be considered. If your family is going through a difficult transition period due to a recent move, death, divorce, or remarriage, now may not be the time to start your child in self care. For children with special needs, self care may never be appropriate.

For more information, write to: Project Home Safe Resources for Parents, Whirlpool Foundation, P.O. Box 405, St. Joseph, MI, 49085.

#### **GUARD ENTITLEMENTS EXPLAINED**

The past few years have seen many changes in the benefits and entitlements afforded National Guard members. It is our endeavor to keep our members informed of these many changes. The following is a list of entitlements and retirement benefits now available for National Guard members.

**ENTITLEMENTS:** For participating traditional guard members not on initial active duty training, annual training, temporary active duty tours, etc. *RED ID CARD ONLY:* 

Clothing Sales Store; Commissary; Exchange; Education Services; Package Liquor Store; Military Affiliate Radio (MARS) Package; Morale, Welfare and Recreation Programs; Family Support Center; Base Theater; Officer, NCO, Airman Open Mess; Base Theater; Transient Quarters; Space Available Travel

**ENTITLEMENTS:** For members on active training, mandays, annual training etc. RED ID CARD AND ORDERS or extended active duty: **GREEN ID CARD:** 

Clothing Sales Store; Commissary; Dental Services; Education Services; Exchange Services; Family Services Program; Legal Assistance; Military Affiliate Radio (MARS); Medical Services; Package Liquor Store; Postal Services; Morale, Welfare and Recreation; Red Cross; Officer, NCO, and Airman Clubs; Base Theater; Transient Quarters; Space Available Travel; Family Support Center

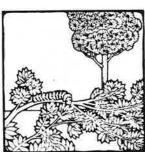
#### **RETIREMENT BENEFITS:** Before age 60: RED ID CARD:

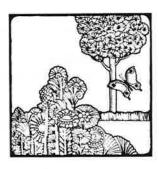
Clothing Sales Store; Commissary; Exchange Services; Military Affiliate Radio (MARS); Morale, Welfare and Recreation Programs; Officer, NCO Open Mess; Package Liquor Store; Space Available Travel; Theater; Transient Quarters; Family Support Center

#### RETIREMENT BENEFITS: After age 60: BLUE ID CARD

Retired Pay; Clothing Sales Store; Commissary; Dental Services; Education Services; Exchange Services; Family Services Program; Legal Assistance; Military Affiliate Radio (MARS); Medical Services; Morale,

Welfare and Recreation Programs; Officer, NCO Open Mess; Package Liquor Store; Red Cross; Space Available Travel; Theater; Transient Quarters; Air Force Aid Society; Family Support Center





## NOTES - and -- NEWS

Club 149 News The club council will meet in the conference room of the O&T building on Saturday 16 October 1993 at 1530 hours. All council members should plan to attend. Contact CMS Ed Southard - x6516 or Col. Bill Jones - x6301.

### **Black History Month Celebration**

There will be a planning committee meeting Sunday UTA October 17 at 0900 in the O&T building conference room.

#### Hotel Rates May Increase

There is a possibility of rate increases on motel rooms for single pay difference. For more information contact base services.

# VIRGINIA AIR NATIONAL GUARD Headquarters, 192d Fighter Group Richmond International Airport, Sandston, Virginia 23150-6109

Special Order M-15-Va

25 Sep 1993

1. UP Sec 502, Title 32, USC Sec 206, Title 37, USC, ANGR 50-01 and 192TFGR 50-01. All members of the 192d Fighter Group are hereby ordered to attend all unit training assemblies shown on this training schedule unless attending a split UTA (SUTA), or rescheduled UTA (RUTA) at Richmond IAP, Sandston, VA 23150.

UTAS:	AS: 16 Oct 93 Flying & OJT in sections 17 Oct 93 Flying & OJT in sections		DEPLOYMENTS:	5-19 Mar 94 Annual Field Training	
SCHEDULE	D UTAS:	6 & 7 Nov 93	4 & 5 Dec 93	8 & 9 Jan 94	5 & 6 Feb 94
	26 & 27 Feb 94	9 & 10 Apr 94	14 & 15 May 94	11 & 12 Jun 94	16 & 17 Jul 94
	13 & 14 Aug 94	17 & 18 Sep 94	15 & 16 Oct 94	5 & 6 Nov 94	3 & 4 Dec 94

- 2. AM assemblies will be 0800-1200 (Sat) 0700-1100 (Sun) and PM assemblies will be 1300-1700 (Sat) 1200-1600 (Sun), with the following exceptions: Assembly for one flight of Food Services Personnel: AM 0630-1030 (Sat) 0530-0930 (Sun), PM 1100-1530 (Sat) 1000-1430 (Sun). Additional duty hours to cover special work requirements such as pre-flight, post-flight, etc. will be scheduled by each unit as required. Each UTA will be no less than four hours duration excluding lunch periods.
  - Uniform will be lightweight blues or BDUs, as directed.
- 4. Commanders may utilize RUTAs to achieve training objectives using maximum availability of equipment and full-time personnel resources that cannot be achieved during UTAs and SUTAs. A RUTA must be requested, approved and documented in advance of the missed period.
- 5. Equivalent Training (EQT) may be authorized by commanders for personal attendance problems if requested in advance. EQT with pay must be performed within 30 days of the missed UTA and within the same fiscal year. EQT without pay (retirement points only) may be authorized when the individual is unable to make an EQT in pay status.

FOR THE COMMANDER

JACQUELINE , ATKINS, GSA, VANG

Records Manager

DIST 'A' Plus 1 Ea: ACC/ADUBO; Chief, ACC/CRFG; 9th AF/CRFG, CV & IC; NGB/XOS & TE; 1913th ISG/CC (AFCC); 1 FW/DO; 1 FW/LGSPC; 113th FW/SC; 1 CGS/DPMD; HDQ/TCD/RF, Langley AFB, VA 23665-6343.

#### RICHMOND IAP, SANDSTON, VA

#### **VANGUARD**

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#### **MENU - OCTOBER UTA**

Sat.:

Baked meat loaf Sun.:

Oven fried fish Baked macaroni w/cheese Buttered green beans Chicken
Spaghetti w/
meat sauce
Buttered broccoli

Both Days: salad bar, assorted dressings, assorted bread with butter, dessert, koolaid and coffee.

Church Services: Catholic Mass, Sat. 9:30 a.m.; General Protestant, Sun. 8:00 a.m.

Notary Services: Anyone requiring Public Notary Services can see Lt. Col. Barker in CBPO, Ext. 6318.

Vehicle Registration: Beginning September 1993, all individuals must be in compliance with 192FGR 125-1 (Motor Vehicle Registration). To receive DD Form 2220 (Department of Defense Registered Vehicle), individuals must produce a valid driver's license, ID card, and ce3rtificate of state vehicle registration.

Effective Sept. 1993: Law enforcement will be checking for valid DD Form 2220. For those vehicles not owned by the driver, a notarized statement from the owner of the vehicle specifying inclusive dates for which permission to use the non-owned vehicle was granted, is required..

Flu shots required: Flu shots will be given every Saturday UTA, 0800-1100, through December in the Clinic. Remember, flu shots are mandatory.

Retirees' Association: "Citizens Against Crime" will have a guest speaker at our 14 Oct 93 meeting, 1900L at Club 149. Crime prevention, safety, and related subjects will be addressed. Mark you calendar; guests welcome.

BULK RATE U.S. POSTAGE PAID RICHMOND, VA RICHMOND, VA

192d Fighter Group Virginia Air Mational Guard 5680 Beulah Road Sandston, VA 23150-6109